l am a church leader and I need help revitalizing my church.



Leading a church through the revitalization process can be challenging and overwhelming.

Corpus is here to help.

We offer accurate assessments and biblically-based training to help you navigate the challenges in every phase of your revitalization. We customize the training approach to meet your needs and provide continued support to assist your church or network.

4 Phases of Corpus Revitalization Process



Recommended START 3 to 18 Months

Length of Training 3-Day Intensive or 6-Month Cohort Weekend Launch with Church

1 to 7 Years

STEP 1 Assessments

Corpus has a robust and sophisticated assessment and coaching process that helps pastors and churches understand what the needs and challenges of revitalization will be.



PASTORAL READINESS ASSESSMENT

(PRA) for churches*

Assesses the pastor's current skill-sets in their roles as Wise Elder, Skilled Overseer, and Transformational Shepherd to discover strengths and struggles in **competency** and readiness to lead a revitalization effort. Acts 20 and I Peter 5 both lay out this model for leadership in the church. Following this biblical model for coaching equips pastors for the journey of revitalization.



VISION RECEPTIVITY ASSESSMENT

(VRA) for churches

Designed to help you evaluate and predict how receptive the existing church **culture** will be to a revitalization vision. The nine categories of sabotage are the most common issues that prevent revitalization from occurring. Knowing what issues and the intensity of the issues a church will face prior to launching a revitalization effort can increase the likelihood a revitalization will occur.



CHEMISTRY ASSESSMENT

(PRA)* Competency + (VRA) Culture = Chemistry

By looking at the PRA and the VRA together, you will discover the chemistry that exists between the pastor and the people in the church. Comparing the pastor's competencies with the church's culture will reveal points of connectivity and points of dissonance.



*Networks/associations will assess competency through the Network Leaders Readiness Assessment (NLRA) instead of the PRA, therefore, chemistry will be discovered for networks/associations by combining the NLRA and the VRA.

STEP 2 The **Process**

Corpus helps pastors face the chaos of revitalization with courage as well as overcome their challenges through the REFOCUS SIX-STEP REVITALIZATION PROCESS. The goal of ReFocus is to help restore purpose, vibrancy, and health to the ministry. With the tools ReFocus provides, participants evaluate the current state of the ministry, consider how to reposition it for maximum impact, develop all the directional aspects of ministry, create a custom plan for disciple making, tailor a leadership development strategy, and build a custom plan for implementation.

REFOCUS SIX-STEP REVITALIZATION PROCESS

for churches*



Step 1 | THE DISCOVERY

Based on Nehemiah 1–2, the Discovery is a multistep approach designed to synthesize data and discoveries, helping pastors to accurately evaluate the current state of the church.



Step 2 | THE CONVERGENCE

The "sweet spot" exercise is based on Revelation 2–3 where Jesus considers a church's purpose, leadership passion, and community potential. It is designed to identify where to position the church's ministry for maximum impact.



Step 3 | THE PYRAMID

Follow God the Father's pattern for vision casting in this in-depth series of exercises designed to develop all of the directional elements for the church, including mission, strategy, values, vision, annual plan, and goals.



Step 4 | THE PATH

We help you develop a customized plan for evangelism and discipleship using Jesus' Come & See — Follow Me — Abide in Me — Go & Tell model.



Step 5 | THE LADDER

Using the Apostle Paul's leadership ladder from Philippians 2, create a customized, multi-level plan for leadership development within a four-fold framework (character, competency, chemistry, and concern for the mission).



Step 6 | THE TOOLKIT

Includes practical resources and ideas to launch the new vision and build momentum toward its fulfillment.

*Corpus offers a customized approach to the REFOCUS SIX-STEP REVITALIZATION PROCESS for networks/associations.

STEP 3 Approaches

You can take a simple, standard, or sophisticated approach to the ReFocus six-step revitalization process.

Option 1 | THE SIMPLE APPROACH

The simple approach is for those pastors and churches who are new to the comprehensive process of discovering and casting vision. This approach is also for those churches who have struggled with developing leaders within the church and for churches whose worship attendance is typically less than 100 people.

Option 2 | THE STANDARD APPROACH

The standard approach is for those pastors and churches who have previous experience with church leadership resources and vision casting. This approach is also for those who want to improve their leadership skills and whose church needs more direction and resourcing. Our team recommends this approach for churches with more than 100, but less than 500, people in regular worship attendance or for those churches who are concerned with getting bogged down in details.

Option 3 | THE SOPHISTICATED APPROACH

The sophisticated approach is for those pastors and churches who need robust resources for revitalization. This approach provides refined tools to develop all the facets of a vision along with all the resources to execute weekly activities necessary for the vision to become a reality. We recommend this approach for churches who average over 500 people in worship attendance, for pastors who have nuanced leadership skills, and for churches trying to break a key barrier.

STEP 4 Experiences

You can decide which type of event experience fits your church or network best.

Option 1 | THE 3-DAY INTENSIVE

Typically involves three to twelve churches or five or more networks with up to five participants per church/network.

Option 2 | THE 6-MONTH COHORT

Typically involves three to twelve churches or five or more networks with up to five participants per church/network.

Option 3 | CONSULTATION

Typically involves one church going through the ReFocus process (usually eight to ten team members). Pricing for church consultation is based on Sunday morning worship attendance.

STEP 5 Support

A certified Leader Resilience Coach can guide you through the long-term challenges of revitalization and help you adjust your plans as necessary. You may work with a coach on an hourly basis or in a one-day workshop. The coach develops a coaching plan by utilizing the LRA (see below), in addition to the Emotional Experiential Audit, the Saboteur Diagnostic Index, and the Pastoral Transition Indicator to help pastors grow and develop into resilient leaders.

LEADER RESILIENCE ASSESSMENT & COACHING

(LRA) for pastors



Designed to assess a pastor's resilience when facing the challenges of church revitalization. The assessment is built on the fruit of the Spirit, broken down into three clusters of three to encourage growth in Spiritual Vitality (love, joy, peace), Relational Tenacity (patience, kindness, goodness), and Personal Stability (faithfulness, gentleness, self-

control).

LRA











CORPUS CERTIFICATION Opportunities

Corpus offers extensive training and coaching certifications to help you guide others in every phase of their revitalization process.

Opportunity 1 | READINESS & RECEPTIVITY ASSESSMENTS & COACHING CERTIFICATION

Be certified to assess pastors using the Pastoral Readiness Assessment and network leaders using the Network Leaders Readiness Assessment as well as assess churches and networks with the Vision Receptivity Assessment. You will learn how to give, score, evaluate, and coach pastors and churches in pastoral competence, church culture, and chemistry between a pastor and a church.

Opportunity 2 | REFOCUS PATHFINDER CERTIFICATION

Learn to navigate pastors and churches through the six-step ReFocus church revitalization process. You will be certified to use all of the ReFocus resources and have access to all ReFocus materials.



Opportunity 3 | LEADER RESILIENCE ASSESSMENT & COACHING CERTIFICATION

Be certified to work with revitalization pastors, replanting pastors, and pastors in the regular course of ministry to help them handle the stress and daily challenges of ministry. You will be certified to give and score the assessments and coach based on the assessment results. This resource has been described as "soul care for pastors."

CORPUS

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HELPING CHURCH LEADERS REVITALIZE THE CHURCH